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PINEWOOD TECHNOLOGIES GROUP PLC

(Incorporated in England and Wales under the Companies Act 2006 with registered number 02304195)

Registered office: One Central Boulevard, 1st Floor, Blythe Valley Park, Solihull, England, B90 8BG

19 August 2026

To: The employees of Pinewood Technologies Group plc (the “Company”)

On 19 August 2026, U.K. Piston Bidco Limited (“**Bidco**” or the “**Bidder**”) and the Company announced agreement on the terms of a cash offer of 448 pence per share for the entire issued and to be issued share capital of the Company (the “**Offer**”) by Bidco (the “**Announcement**”). As an alternative to receiving cash, the Offer will include an unlisted share alternative. It is intended that the Offer will be implemented by means of a scheme of arrangement under Part 26 of the Companies Act 2006.

In accordance with Rule 2.11 of the Takeover Code (the “**Code**”), a copy of the Announcement is available on the Company's website at www.pinewood.ai. This email is not to be taken as a summary of the information contained within the Announcement and should not be treated as a substitute for reading the Announcement in full. For the avoidance of doubt, the content of the Company's website is not incorporated into, and does not form part of, this email.

I wish to inform you that, under Rule 25.9 of the Code, you are entitled to have an opinion from your employee representatives on the effects of the transaction on your employment appended to the scheme document, when that document is published. The Company will pay for the employee representatives to obtain professional advice required for the verification of the information contained in the opinion. This notice is being given in accordance with Rule 2.11(d) of the Code.

Yours sincerely

Bill Berman

Chief Executive Officer
Pinewood Technologies Group PLC