

# ENVIRONMENT POLICY STATEMENT 2023-2024.

## STATEMENT OF POLICY

Pinewood Technologies Group PLC acknowledges the responsibility it has to protect the environment and to minimise the environmental impacts of its activities. In partnership with its Associates, manufacturers, customers and suppliers the company aims to operate to high standards of environmental protection appropriate to its business activities.

Pinewood Technologies Group PLC has developed this statement of environmental policy and is fully committed to its implementation.

The company will act in a reasonable manner in taking the steps necessary to control the impact of its activities on the environment. Those impacts may well change over time and accordingly the company will keep this statement under review and, at least once a year, re-assess it's suitability to the company and its business activities.

The principal environmental impacts identified are:

- atmospheric emissions
- Commercial and industrial waste
- vehicle movements causing nuisance or noise;
- industrial noise; and
- energy wastage

The company supports the principle that in the area of environmental protection, prevention is better than cure.

The company adopts the principles of best practicable means and duty of care to establish the standards for all its activities. Adherence to those standards is mandatory.

1. The company's policy is to comply with, or exceed the statutory requirements (whether local, national or supra-national) applicable to it relating to environmental matters.
2. The company seeks to develop, enhance, and monitor its operational standards, ensuring that environmental priorities are accounted for appropriately in planning and decision making.
3. Prior to implementation, the company will make an assessment of the environmental impact of any significant new developments, and cooperate with the relevant authorities during the

planning and development stages.

4. The company will seek to:-

- Ensure that all Associates are aware of this statement of environment policy and provide suitable and sufficient information and instruction to help improve their environmental awareness
- Delegate specific responsibilities to leaders and Associates where appropriate and carry out regular reviews of performance
- Operate an Obsolete Asset Disposal Policy to minimise impact of disposal of assets
- Minimise and where possible, eliminate all forms of pollution
- Avoid waste and encourage the appropriate conservation, re-use and recycling of resources
- Properly manage hazardous waste from generation through to licensed disposal
- Work in partnership with contractors, suppliers and other to comply with all regulatory requirements in environmental-related practices
- Protect the health and wellbeing of all Associates, visitors and neighbours
- Safeguard the quality of the environment in the vicinity of its sites
- Respond promptly and responsibly to instances of non-compliance and improve performance year on year
- Monitor, audit and review our energy use and performance, reducing incidences of energy wastage wherever possible. In this connection, the company participates in the Carbon Reduction Commitment energy efficiency scheme operated by the Environment Agency